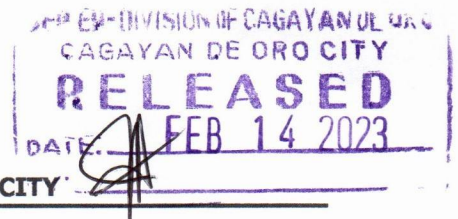




Republic of the Philippines  
**Department of Education**  
REGION X

**SCHOOLS DIVISION OF CAGAYAN DE ORO CITY**



**Office of the Schools Division Superintendent**

**10 February, 2023**

OFFICE MEMORANDUM

No 29 s.2023

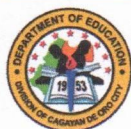
To: Assistant Schools Division Superintendent  
Public Schools District Supervisors  
CID and SGOD Personnel  
Division Multigrade Coordinator  
All Multigrade Elementary Teachers and School Heads

**Orientation on the Utilization of Budget of Work(BOW)/ UPSKILLING  
TEACHERS ON MULTIGRADE INSTRUCTION**

1. Relative to the training indicated on Regional Memorandum No. 612 s.2022, on Upskilling Teachers on Multigrade Instruction, this division will conduct a capacity building for all Multigrade Teachers and School Heads on February 18, 19 and 25, 2023.
2. Participants of the said training, are advised to be in the training venue, Hotel Conchita, before the opening program starts at 8:00 a.m. on the first day.
3. Service Credits will be given to the teacher participants and Compensatory Time Off (CTO) to School Head participants for their attendance on Saturdays and Sunday.
4. This office promotes Equal Opportunity Principle( EOP). Thus, inclusive and fair treatment shall be accorded to all participants regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
6. For guidance and compliance.

**CHERRY MAE L. LIMBACO - REYES**  
Schools Division Superintendent

MGA/OM-upskilling teachers on multigrade instruction in the last mile schools  
February 10, 2023



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